

CPPT Meeting Minutes

November 2, 2023

Meeting called to order at 2:33 PM

Attendees

Barbara Glover, Brandy Koski, David Walton, Debbie Cooper, Desiree Boyster, Dianna Dalton, Elizabeth Smith, Jamie Jeffers-Fox, Kathy Baldwin, Lynn Fann, Nicole Weathers, Aaron Randolph, Sherri Jennings, Tina Wiley, Karen Davis, Michael Byrd, and Dr. Thurman.

Agenda

Old Business

1. Approved last meeting minutes.
2. PPC Report: Discussed changes to the supplemental salaries. There was a recommendation for a retro active student handbook change for K-6, to change the check-in and check-out times for half day absences. Currently if they check in at 8:30 am or after or check out before 2:00 pm, it is considered a half day absence. Now the check in cut off is 9:40 and the check out cut off is 2:00. They will also need to attend a minimum of 3 consecutive hours to qualify for a half day of attendance. They went over policies 3.1-3.15. Their next meeting will be December 6.

New Business

3. Mrs. Jennings reported that the current sick leave balance is 229 days. They started the year with 232 and 3 days have been utilized this school year.
4. David Walton reported on sick leave. He verified with 4 schools, Beebe, Jacksonville/ North Pulaski, Searcy and Conway and Jacksonville was the only school that allowed classified, non-instructional employees to use sick leave in hours. Dr. Thurman asked that we verify how Jacksonville pays their employees, hourly or in equalized payments.
5. Discussed policies 8.16-8.26. There was a discussion on what family members qualify for an employee to take FMLA. Mrs. Wiley and Mrs. Jennings stated that FMLA is a federally mandated policy and therefore we must go by their wording.

6. There was discussion about when the student handbooks were approved. Mr. Byrd stated they were discussed and approved in the Spring. Debbie Cooper stated that there were a couple of things that needed to be looked at, a misspelling on pg. 48 and the wording on pg. 49.
7. There was a discussion on updates for Policy 8.0. On page 5, to strike line e, remove line d. And audio recordings would be available upon request.
8. After the meeting, Mrs Seigrist informed Debbie Cooper and Kathy Baldwin that the LEARNS Act does require our minutes to be posted to the website, after they have been approved.

Open Forum

Meeting adjourned at 3:00 p.m.

Next meeting we will review policies 8.27-8.46

Next meeting: December 7 at 2:30 pm